



## **WAMOA Code of Conduct**

WAMOA is dedicated to promoting camaraderie, diversity and fostering the highest degree of professionalism in its members.

With that in mind, WAMOA seeks to provide a friendly, safe, supportive, and harassment-free environment for all WAMOA participants, regardless of gender, age, sexual orientation, gender identity, gender expression, disability, physical appearance, body size, race, ethnicity, religion, or other group identity.

Harassment of participants will not be tolerated in any form and WAMOA expects immediate compliance from anyone asked to stop harassing behavior. Noncompliance could result in termination of membership.

**Please immediately report any incidents of intimidating, threatening, harassing or other behavior that might be of concern to WAMOA Executive Coordinator Katie Granado, or [any board member](#).**

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